

Comundo places and accompanies professionals on assignments in Africa and Latin America and is the leading Swiss organization for personnel development cooperation. The cooperation with local partner organizations contributes to the sustainable improvement of the living conditions of children, youth and older people. We offer you the chance to share your knowledge and experience and at the same time set a unique milestone in your biography!

Specialist for training in Facility Management and Bio-Medical Engineering

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|------------------------------|--|
| Country, Place: | Kenya, Kikambala/Kilifi County |
| Partner Organisation: | North Coast Medical Training College (NCMTC) |
| Duration: | 2 – 3 years |
| Start of assignment: | by arrangement |

When one looks around Kenya, it is immediately noticeable that most health facilities lack repair and maintenance. Part of the reason for this situation is the lack of people capable of managing facilities and maintaining equipment. Sound training in facilities management is almost non-existent in Kenya.

Until 2018, when our partner organisation, the **NCMTC**, launched a course in this field, there was no training in Kenya, that focused specifically on the management, maintenance, and repair of facilities in the health sector. In 2018, NCMTC first addressed this glaring gap by establishing a health service support management (HSSM) training as a course to help develop a cadre that can support facility management in health facilities. The other way NCMTC is currently addressing the gap in practical, technical skills relevant to the healthcare sector is through developing a Bio-Medical Engineering (BME) course and the establishment of three workshops (mechanical, electrical and electronics).

Your activities / tasks

As a Comundo co-worker, you will contribute to the design and implementation of a training in Facility Management and Bio-Medical Engineering. Specifically, you will provide support for the setting up of a training program, to the training of NCMTC staff and to the adoption of modern and innovative methods to provide high-quality training in facility management and BME. You will:

- Participate in the development of learning materials.
- Provide support in the accreditation of the course.
- Assess staff capacities and do a training needs assessment.
- Train, mentor, and coach staff.
- Assist in the setting up of a practical attachment program for students.
- Guide the process of developing quality assurance processes and procedures.

Your profile

- Solid education in a technical field relevant to facility management and BME.
- Practical experience in education and in the development of course materials.
- Knowledge in health education is an added value.
- Experience in organisational development
- Good knowledge of English

General requirements

- Completed vocational or tertiary education
- At least 2 years of professional experience
- Resident in Switzerland or Germany
- Very good knowledge of English
- Intercultural competencies and the ability to act in diverse contexts
- Good physical and mental health
- Basic knowledge in project management, institutional development, and adult education welcome
- Ability to work independently and in a team
- High social skills and intercultural sensitivity
- You are motivated to live a simple lifestyle
- You are prepared to contribute to public relations and fundraising

We offer

- An exciting working environment with an ample space for initiative, participation and intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of assignment and local support
- Living and insurance costs during your assignment
- Travelling costs in both directions
- Initial financial aid after your return

Application Procedure

Before submitting a written application, we recommend that you contact Comundo and attend an information event in your region. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits. You will find the respective dates as well as more information on our website: www.comundo.org

Contact

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